

Adaptive potential of a Pacific salmon challenged by climate change

Nicolas J. Muñoz¹, Anthony P. Farrell^{2,3}, John W. Heath⁴ and Bryan D. Neff^{1*}

Pacific salmon provide critical sustenance for millions of people worldwide and have far-reaching impacts on the productivity of ecosystems. Rising temperatures now threaten the persistence of these important fishes^{1,2}, yet it remains unknown whether populations can adapt. Here, we provide the first evidence that a Pacific salmon has both physiological and genetic capacities to increase its thermal tolerance in response to rising temperatures. In juvenile chinook salmon (*Oncorhynchus tshawytscha*), a 4 °C increase in developmental temperature was associated with a 2 °C increase in key measures of the thermal performance of cardiac function^{3,4}. Moreover, additive genetic effects significantly influenced several measures of cardiac capacity, indicative of heritable variation on which selection can act. However, a lack of both plasticity and genetic variation was found for the arrhythmic temperature of the heart, constraining this upper thermal limit to a maximum of 24.5 ± 2.2 °C. Linking this constraint on thermal tolerance with present-day river temperatures and projected warming scenarios⁵, we predict a 17% chance of catastrophic loss in the population by 2100 based on the average warming projection, with this chance increasing to 98% in the maximum warming scenario. Climate change mitigation is thus necessary to ensure the future viability of Pacific salmon populations.

Rapid increases in temperature due to anthropogenic climate change are projected to have extensive impacts on natural systems due to the profound effects of temperature on organisms⁶. Indeed, species are adapted to their thermal environment at scales both local and global, such that breadths of thermal tolerance and thermal optima for performance often correspond to the thermal conditions in which species evolved⁷. The capacities for adaptation and acclimation are key determinants of how populations can cope with climate change, as they allow phenotypes to 'track' a changing environment^{8–10}. In fishes, most phenotypic responses to climate change that have been documented are attributable to phenotypic plasticity⁹, although genetic responses within populations are also expected to occur due to changes in selection pressures¹⁰. The degree to which both these processes can act on functional traits that set thermal tolerance will greatly influence the ability of populations to inhabit more extreme environments.

In many aquatic ectotherms such as fish, the limits of thermal tolerance are thought to be set by a mismatch between oxygen supply and demand¹¹. Aerobic scope—the difference between an organism's minimum and maximum oxygen consumption rate—peaks at an optimum temperature (T_{opt}) and subsequently declines with further warming owing to capacity limitations of the cardiorespiratory system¹². The limits of thermal tolerance are reached when insufficient

scope is available for key aerobic activities such as swimming, growth or reproduction. Although key for active species such as the Pacific salmon (*Oncorhynchus* spp.)¹, this loss of aerobic scope may be less important for some species, such as benthic ambush predators that have minimal aerobic demands^{13,14}. Yet, increased mortality in both Pacific salmon¹ and benthic eelpout (*Zoarces viviparus*)¹¹ populations has been linked with a loss of aerobic scope during anomalously high temperatures. Such loss of aerobic scope is largely driven by limitations on maximum heart rate (f_{Hmax}), as increased heart rate is the primary mechanism that supports increased tissue oxygen demand at higher temperature¹⁵. Indeed, differences in the thermal performance of cardiac function explain patterns of biogeography in marine intertidal invertebrates¹⁶, reef fish¹⁷ and pelagic predatory fish¹⁸, whereas the correspondence between T_{opt} and local thermal conditions among Pacific salmon populations corresponds with differences in cardiac capacity¹⁹. Although these differences suggest a potential for thermal tolerance to track environmental temperatures, the potential for both adaptation and acclimation of cardiac capacity remains largely unknown. Studies of the heritability and plasticity of oxygen-limited thermal tolerance are thus needed to understand how populations might cope with rapid climate change.

High river temperatures have recently been linked with increased mortality of juvenile chinook salmon (*O. tshawytscha*)²⁰, raising concerns over the future viability of this ecologically and economically important species². To assess the extent to which chinook salmon can adapt or acclimate to rising temperatures, we mated wild-caught adults in full-factorial crosses²¹ and reared offspring from each family in present-day (+0 °C) and projected future (+4 °C) temperature conditions. We then measured the response of f_{Hmax} to warming³ in juvenile offspring from each family and temperature treatment. We found that the Arrhenius break temperature of f_{Hmax} (T_{AB}), which corresponds to T_{opt} (refs 3,4), averaged 14.0 ± 1.1 °C in the +0 °C group and 16.1 ± 0.9 °C in the +4 °C group (Fig. 1 and Supplementary Fig. 1). The peak f_{Hmax} (f_{Hpeak}) averaged 153 ± 18 beats min⁻¹ in the +0 °C group and 180 ± 17 beats min⁻¹ in the +4 °C group. The average temperature at which f_{Hpeak} was reached ($T_{peak/H}$) was 20.8 ± 2.3 °C and 22.8 ± 1.9 °C in the +0 °C and +4 °C groups, respectively, whereas the arrhythmic temperature of f_{Hmax} (T_{arr}), which signifies the onset of cardiac failure and which corresponds well with the upper thermal limit for aerobic performance^{3,4}, was similar in the two groups at 24.2 ± 1.6 °C and 24.5 ± 2.2 °C, respectively. Thus, the average T_{AB} and $T_{peak/H}$ increased ~2 °C after developmental acclimation to future temperatures, whereas T_{arr} increased only 0.3 °C. Indeed, T_{arr} was the only trait that did not significantly differ between treatment groups (Table 1), similar to previous findings that warm acclimation provides little

¹Department of Biology, University of Western Ontario, London, Ontario N6A 5B7, Canada. ²Department of Zoology, University of British Columbia, Vancouver, British Columbia V6T 1Z4, Canada. ³Faculty of Land and Food Systems, University of British Columbia, Vancouver, British Columbia V6T 1Z4, Canada. ⁴Yellow Island Aquaculture Limited, Heriot Bay, British Columbia V0P 1H0, Canada. *e-mail: bneff@uwo.ca

Table 1 | The plastic and genetic effects contributing to cardiac performance and thermal tolerance in Quinsam River chinook salmon (*O. tshawytscha*).

	DF	SS	F	P	σ^2	% phenotypic var	
f_{Hrest}							
Treatment	1	43,629	753	<0.001	156	Plastic	69
Dam	4	313	1.35	0.252	1.12		
Sire	4	467	2.02	0.092	1.67		
Sire × Dam	4	441	1.90	0.110	1.57		
Treatment × Dam	4	165	0.71	0.583	0.59		
Treatment × Sire	4	284	1.23	0.300	1.01		
Residual	260	15,055			53.8		
f_{Hpeak}							
Treatment	1	30,636	119	<0.001	109	Plastic	22
Dam	4	938	0.91	0.457	3.35		
Sire	4	4,458	4.34	0.002	15.9	Additive	13
Sire × Dam	4	1,786	1.74	0.142	6.38		
Treatment × Dam	4	847	0.82	0.511	3.02		
Treatment × Sire	4	647	0.63	0.642	2.31		
Residual	260	6,6813			239		
f_{Hscope}							
Treatment	1	1,145	4.52	0.034	4.09	Plastic	1
Dam	4	1,732	1.71	0.148	6.19		
Sire	4	4,907	4.84	0.001	17.5	Additive	23
Sire × Dam	4	883	0.87	0.482	3.15		
Treatment × Dam	4	1,321	1.30	0.269	4.72		
Treatment × Sire	4	1,343	1.32	0.261	4.79		
Residual	260	6,5885			235		
T_{AB}							
Treatment	1	235	267	<0.001	0.84	Plastic	42
Dam	4	3.04	0.87	0.485	0.01		
Sire	4	12.3	3.49	0.009	0.04	Additive	9
Sire × Dam	4	3.99	1.14	0.340	0.01		
Treatment × Dam	4	7.26	2.07	0.086	0.03		
Treatment × Sire	4	8.19	2.33	0.057	0.03		
Residual	260	228			0.82		
$T_{peak/H}$							
Treatment	1	101.6	26.9	<0.001	0.36	Plastic	7
Dam	4	30.0	1.98	0.098	0.11		
Sire	4	23.4	1.54	0.191	0.08		
Sire × Dam	4	9.37	0.62	0.650	0.03		
Treatment × Dam	4	7.24	0.48	0.752	0.03		
Treatment × Sire	4	5.83	0.38	0.819	0.02		
Residual	260	985			3.52		
T_{arr}							
Treatment	1	2.30	0.68	0.411	0.01		
Dam	4	35.2	2.59	0.037	0.13	Maternal	4
Sire	4	24.1	1.77	0.134	0.09		
Sire × Dam	4	6.70	0.49	0.740	0.02		
Treatment × Dam	4	1.47	0.11	0.980	0.01		
Treatment × Sire	4	9.66	0.71	0.585	0.03		
Residual	260	882			3.15		

The results of the analysis of variance are summarized for resting heart rate (f_{Hrest}), peak f_H (f_{Hpeak}), scope for f_H (f_{Hscope}), Arrhenius break temperature (T_{AB}), temperature at which f_{Hpeak} occurs ($T_{peak/H}$) and arrhythmic temperature (T_{arr}). Shown are the degrees of freedom (DF), sum of squares (SS), F statistic, P value, variance component (σ^2) and the percentage of total phenotypic variance (% phenotypic var) explained by plastic, maternal or additive genetic effects. Significant values ($P < 0.05$) are given in bold.

benefit to upper temperature tolerance in Pacific salmon²². Still, our results indicate that chinook salmon can plastically increase the maximum capacity of their hearts (f_{Hpeak}) as well as T_{AB} and $T_{peak/H}$. This result differs from wild Atlantic salmon, which can adjust T_{arr} in addition to f_{Hpeak} , T_{AB} and $T_{peak/H}$ in response to warm acclimation²³.

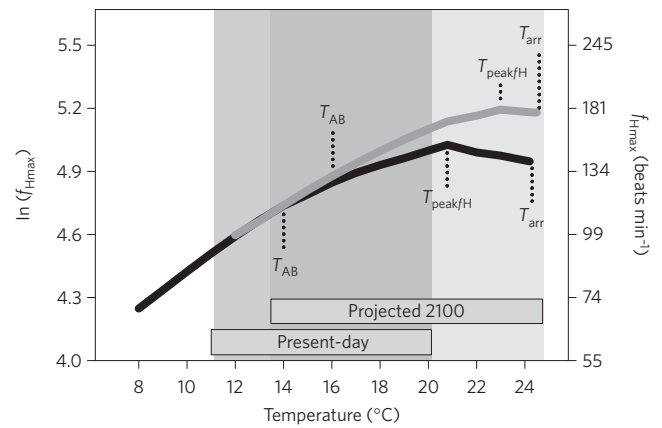


Figure 1 | Mean increase in maximum heart rate (f_{Hmax}) among all offspring from the +0 °C (black line) and +4 °C (grey line) treatment groups of Quinsam River chinook salmon (*O. tshawytscha*). Offspring were reared in two temperature treatments, reflecting current and future conditions, and the response of their f_{Hmax} to warming was measured from their acclimation temperature. Shown for each treatment group are the Arrhenius break temperature of f_{Hmax} (T_{AB}), the temperature at which the peak f_{Hmax} occurred ($T_{peak/H}$) and the temperature at which f_{Hmax} became arrhythmic (T_{arr}). Also shown are the present-day and projected 2100 stream temperatures during the juvenile residency of this population, from the mean spring temperature to the maximum spring temperature (present-day temperatures collected from 2000 to 2011 by the Department of Fisheries and Oceans Canada). Shading indicates the present-day and projected temperature ranges, with the darker shade indicating the overlapping temperatures.

Our quantitative genetic breeding design allowed us to directly assess evolutionary potential. We found that sire effects significantly contributed to offspring T_{AB} , f_{Hpeak} and scope for f_H (f_{Hscope}), whereas dam effects significantly influenced T_{arr} (Table 1). As males provide only genes to their offspring, sire effects are indicative of additive genetic effects²¹. The heritability of a trait—and, thus, its evolutionary potential—is the proportion of phenotypic variation attributable to additive genetic variation. Thus, our results indicate that there is standing genetic variation within the population that can allow T_{AB} , f_{Hpeak} and f_{Hscope} to evolve. Moreover, because T_{AB} is mechanistically linked with T_{opt} , the additive genetic effects underlying T_{AB} suggest that the close correspondence between T_{opt} and local thermal conditions among Pacific salmon populations¹⁹ might be an adaptation brought about by selection on these genetic effects. Conversely, the dam effects on T_{arr} represent maternal environmental effects, which are non-genetic effects that often occur as a result of egg provisioning. The lack of genetic variation in T_{arr} could be due to past selection on upper thermal tolerance that subsequently depleted variation in the population. Although maternal effects themselves cannot respond to selection, the ability of females to partition these environmental effects (for example, egg size) can show additive genetic variance²⁴. Indeed, thermal tolerance has been positively associated with maternal egg size both within²⁵ and among²² populations of Pacific salmon, suggesting a potential role of egg size in the adaptation to warmer temperatures.

Several mechanisms might underlie the observed thermal plasticity and evolutionary potential of f_{Hmax} in chinook salmon. For example, exposure to high temperatures is associated with a heightened capacity of the sarcoplasmic reticulum to provide calcium ions for cardiac contraction in rainbow trout (*O. mykiss*)²⁶, whereas warm acclimation can increase the density of β -adrenoceptors on sockeye salmon (*O. nerka*) hearts, thereby altering their sensitivity to adrenergic stimulation¹⁹. These mechanisms may also be targets for selection to enhance maximum cardiac function: a heightened

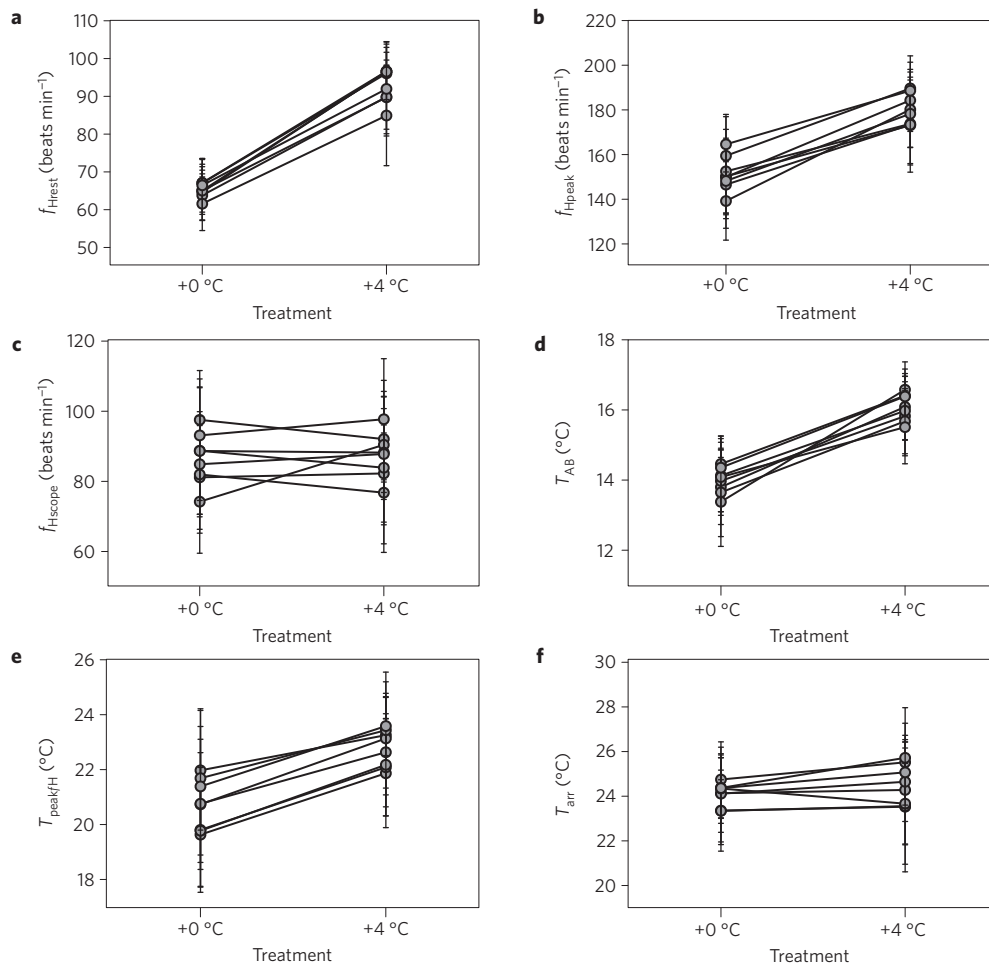


Figure 2 | Norms of reaction among paternal half-sib families of Quinsam River chinook salmon (*O. tshawytscha*). **a–f**, Offspring were reared in current (+0 °C) and future (+4 °C) temperature conditions and measured for their resting f_H (f_{Hrest} ; **a**), peak f_H (f_{Hpeak} ; **b**), scope for f_H (f_{Hscope} ; **c**), Arrhenius break temperature (T_{AB} ; **d**), the temperature at which f_{Hpeak} occurs (T_{peakfH} ; **e**) and the arrhythmic temperature (T_{arr} ; **f**). Shown are the means of each paternal family within the two treatments ± 1 s.d. Connecting lines across treatments indicate the change in the mean phenotype of each family.

capacity of the sarcoplasmic reticulum has evolved in bluefin tuna (*Thunnus orientalis*), which probably contributes to their exceptionally high f_{Hpeak} (ref. 27), and more thermally tolerant populations of sockeye salmon have a greater density of ventricular β -adrenoceptors¹⁹. Regardless of the actual mechanism, the genetic and plastic effects detected here could act to enhance the cardiac capacity of chinook salmon in future environments.

We did not detect any significant treatment \times sire effects for any of the analysed traits, although this effect on T_{AB} approached statistical significance ($P = 0.057$; Table 1 and Fig. 2). This result suggests a possible influence of a genotype-by-environment interaction effect on T_{AB} , which occurs when certain genotypes are more phenotypically plastic than others. Such genetic variation in plasticity could allow plasticity itself to evolve as an adaptation to environmental variation. Indeed, anadromous populations of brown trout (*Salmo trutta*) have a greater capacity for thermal plasticity in early life-history traits and global gene expression levels than do resident populations that experience a lower degree of environmental heterogeneity, suggesting that their thermal reaction norms are locally adapted^{28,29}. The evolution of plasticity could thus be another important adaptation for populations faced with warmer and more variable environments.

The maximum present-day temperature during the juvenile stream residency of this population is 20.1 °C (Fig. 1). This maximum temperature lies just below the average T_{peakfH} of the +0 °C group measured here, indicating that the maintenance

of maximum cardiac function corresponds well with maximum environmental temperatures. We also found that the average T_{arr} of the +4 group is only 4.4 °C higher than the present-day maximum temperature of the river, and that this upper thermal limit of cardiac function is constrained by a lack of plasticity and genetic variation. To evaluate how this constraint on thermal tolerance could limit this population in a warmer climate, we modelled the potential for future temperatures to exceed individuals' T_{arr} —thereby causing death—based on the most recent warming projections made by the Intergovernmental Panel on Climate Change⁵. We calculated the probability of a future 'catastrophic loss' in the population by estimating the likelihood of a day in which the mean stream temperature is greater than the T_{arr} of 50% of the individuals in the population, based on the variation in T_{arr} among all individuals measured here ($n = 280$). Using the average projection for western North America, we predict a 5% chance of catastrophic loss in the population by 2075 and a 17% chance by 2100. Under the maximum warming scenario, we predict a 55% chance of catastrophic loss by 2075 and a 98% chance by 2100. Although the pace of warming will differ among stream habitats that differ in water source and landscape, these findings indicate that projected increases in temperature will probably be detrimental to salmon populations.

In conclusion, the results presented here comprise the first quantitative assessment of both the heritability and the plasticity of oxygen-limited thermal tolerance. Our finding of a constraint on the upper limit of thermal tolerance suggests a susceptibility of Pacific

salmon populations to the projected increases in temperature. Nevertheless, the potential for adaptation and acclimation of T_{AB} , $T_{peak/H}$ and f_{Hpeak} indicates a degree of resilience to warming conditions. Moreover, the plasticity of T_{arr} might increase if salmon can undergo transgenerational acclimation of thermal tolerance, which has recently been identified as another important mechanism by which fish can avoid the loss of aerobic scope in high temperatures³⁰. Although such adaptive mechanisms comprise a natural resilience to climate change, it is clear that the potential magnitude of change could preclude sufficient adaptive responses. Mitigation of climate change is thus needed to ensure the future viability of Pacific salmon populations, as well as the ecosystems and economies that they support.

Methods

Using diversion channels located at the Fisheries and Oceans Canada Quinsam River Hatchery, we caught eight males and eight females completing their spawning migration. Only unmarked, non-hatchery raised fish were used in the study. Gametes were taken from each spawner and transported to Yellow Island Aquaculture Ltd on Quadra Island. There, gametes were crossed in four 2×2 full-factorial crosses²¹ to produce 16 different full-sib families. Each cross was replicated four times, with two replicates from each family being reared in one of two temperature treatments: present-day ($+0^\circ\text{C}$) or projected future ($+4^\circ\text{C}$). After entry into the exogenous feeding stage, offspring were given family- and replicate-specific tags and transported to the University of British Columbia in Vancouver. There, the $+0^\circ\text{C}$ and $+4^\circ\text{C}$ groups were kept for the remainder of the experiment at $8.0 \pm 0.8^\circ\text{C}$ and $12.4 \pm 0.3^\circ\text{C}$, respectively.

We measured the response of f_{Hmax} to warming³ in offspring from each family and temperature treatment. These measurements provide transition temperatures— T_{AB} , $T_{peak/H}$ and T_{arr} —that provide functional estimates of corresponding limitations in aerobic scope. As the heart is the primary mechanism supporting oxygen delivery, limitations on f_{Hmax} ultimately limit aerobic scope¹⁵. Indeed, in all of the studies performed so far, T_{AB} and T_{arr} have been found to be within $1\text{--}2^\circ\text{C}$ of the T_{opt} and the upper critical temperature of aerobic scope, respectively^{3,4}.

At the acclimation temperature of each fish (8°C for the $+0^\circ\text{C}$ group, 12°C for the $+4^\circ\text{C}$ group), individuals were anaesthetized and measured for their resting f_H (f_{Hrest}). f_{Hmax} was then pharmacologically induced and measured at every $+1^\circ\text{C}$ temperature increment until cardiac arrhythmia was observed. An analysis of variance model was used to evaluate the genetic and plastic effects on offspring f_{Hrest} , f_{Hpeak} , f_{Hscope} ($=f_{Hpeak} - f_{Hrest}$), T_{AB} , $T_{peak/H}$ and T_{arr} (see Supplementary Methods for more details).

Received 21 August 2014; accepted 20 November 2014;
published online 22 December 2014

References

- Farrell, A. P. *et al.* Pacific salmon in hot water: Applying aerobic scope models and biotelemetry to predict the success of spawning migrations. *Phys. Biochem. Zool.* **81**, 697–708 (2008).
- Crozier, L. G., Zabel, R. W. & Hamlett, A. F. Predicting differential effects of climate change at the population level with life-cycle models of spring chinook salmon. *Glob. Change Biol.* **14**, 236–249 (2008).
- Casselman, M. T., Anttila, K. & Farrell, A. P. Using maximum heart rate as a rapid screening tool to determine optimum temperature for aerobic scope in Pacific salmon *Oncorhynchus* spp. *J. Fish Biol.* **80**, 358–377 (2012).
- Anttila, K., Casselman, M. T., Schulte, P. M. & Farrell, A. P. Optimum temperature in juvenile salmonids: Connecting subcellular indicators to tissue function and whole-organism thermal optimum. *Physiol. Biochem. Zool.* **86**, 245–256 (2013).
- Christensen, J. H. *et al.* in *Climate Change 2013: The Physical Science Basis* (eds Stocker, T. F. *et al.*) 1217–1308 (Cambridge Univ. Press, 2013).
- Dillon, M. E., Wang, G. & Huey, R. B. Global metabolic impacts of recent climate warming. *Nature* **467**, 704–706 (2010).
- Angilletta, M. J. *Thermal Adaptation: A Theoretical and Empirical Synthesis* (Oxford Univ. Press, 2009).
- Somero, G. N. The physiology of climate change: How potentials for acclimatization and genetic adaptation will determine ‘winners’ and ‘losers’. *J. Exp. Biol.* **213**, 912–920 (2010).
- Crozier, L. G. & Hutchings, J. A. Plastic and evolutionary responses to climate change in fish. *Evol. Appl.* **7**, 68–87 (2014).
- Munday, P. L., Warner, R. R., Monro, K., Pandolfi, J. M. & Marshall, D. J. Predicting evolutionary responses to climate change in the sea. *Ecol. Lett.* **16**, 1488–1500 (2013).

- Pörtner, H. O. & Knust, R. Climate change affects marine fishes through the oxygen limitation of thermal tolerance. *Science* **315**, 95–97 (2007).
- Pörtner, H. O. & Farrell, A. P. Physiology and climate change. *Science* **322**, 690–692 (2008).
- Clark, T. D., Sandblom, E. & Jutfelt, F. Aerobic scope measurements of fishes in an era of climate change: Respirometry, relevance and recommendations. *J. Exp. Biol.* **216**, 2771–2782 (2013).
- Clark, T. D., Sandblom, E. & Jutfelt, F. Response to Farrell and Pörtner and Giomi. *J. Exp. Biol.* **216**, 4495–4497 (2013).
- Farrell, A. P. Environment, antecedents and climate change: Lessons from the study of temperature physiology and river migration of salmonids. *J. Exp. Biol.* **212**, 3771–3780 (2009).
- Logan, C. A., Kost, L. E. & Somero, G. N. Latitudinal differences in *Mytilus californianus* thermal physiology. *Mar. Ecol. Prog. Ser.* **450**, 93–105 (2012).
- Iftikar, F. I. *et al.* Could thermal sensitivity of mitochondria determine species distribution in a changing climate? *J. Exp. Biol.* **217**, 2348–2357 (2014).
- Weng, K. C. *et al.* Satellite tagging and cardiac physiology reveal niche expansion in salmon sharks. *Science* **310**, 104–106 (2005).
- Eliason, E. J. *et al.* Differences in thermal tolerance among sockeye salmon populations. *Science* **332**, 109–112 (2011).
- Crozier, L. G. & Zabel, R. W. Climate impacts at multiple scales: Evidence for differential population responses in juvenile chinook salmon. *J. Anim. Ecol.* **75**, 1100–1109 (2006).
- Lynch, M. & Walsh, B. *Genetics and Analysis of Quantitative Traits* (Sinauer Associates, 1998).
- Chen, Z. *et al.* Optimum and maximum temperatures of sockeye salmon (*Oncorhynchus nerka*) populations hatched at different temperatures. *Can. J. Zool.* **91**, 265–274 (2013).
- Anttila, K. *et al.* Atlantic salmon show capability for cardiac acclimation to warm temperatures. *Nature Commun.* **5**, 4252 (2014).
- Heath, D. D., Heath, J. W., Bryden, C. A., Johnson, R. M. & Fox, C. W. Rapid evolution of egg size in captive salmon. *Science* **299**, 1738–1740 (2003).
- Muñoz, N. J. *et al.* Indirect genetic effects underlie oxygen-limited thermal tolerance within a coastal population of chinook salmon. *Proc. R. Soc. B* **281**, 20141082 (2014).
- Shiels, H. A. & Farrell, A. P. The effect of temperature and adrenaline on the relative importance of the sarcoplasmic reticulum in contributing Ca^{2+} to force development in isolated ventricular trabeculae from rainbow trout. *J. Exp. Biol.* **200**, 1607–1621 (1997).
- Castilho, P. C., Landeira-Fernandez, A. M., Morrisette, J. & Block, B. A. Elevated Ca^{2+} ATPase (SERCA2) activity in tuna hearts: Comparative aspects of temperature dependence. *Comp. Biochem. Physiol.* **148**, 124–132 (2007).
- Jensen, L. F. *et al.* Local adaptation in brown trout early life-history traits: Implications for climate change adaptability. *Proc. R. Soc. B* **275**, 2859–2868 (2008).
- Meier, K. *et al.* Local adaptation at the transcriptome level in brown trout: Evidence from early life-history temperature genomic reaction norms. *PLoS ONE* **9**, e85171 (2014).
- Donelson, J. M., Munday, P. L., McCormick, M. I. & Pitcher, C. R. Rapid transgenerational acclimation of a tropical reef fish to climate change. *Nature Clim. Change* **2**, 30–32 (2012).

Acknowledgements

We thank A. Heath and the staff at Yellow Island Aquaculture Ltd for their support with fish husbandry, A. Berchtold for assisting with the heart rate experiment, D. MacKinlay and the staff at the Fisheries and Oceans Canada Quinsam River salmon hatchery for their help with gamete collection, and S. Garner for help with the climate change susceptibility model. This study was supported by Discovery grants to B.D.N. and A.P.F. from the Natural Science and Engineering Research Council of Canada. A.P.F. holds a Canada Research Chair in Fish Physiology, Culture and Conservation. All experiments followed ethical guidelines from the Canadian Council on Animal Care as reviewed and approved by the Animal Use Subcommittees at the University of Western Ontario (protocol no. 2010-214) and the University of British Columbia (protocol no. 810-022).

Author contributions

All authors designed the experiment; N.J.M. conducted the experiment and data analyses; J.W.H. contributed materials and logistical support during the experiment; N.J.M., A.P.F. and B.D.N. wrote the paper. All authors provided intellectual input, and read and approved the manuscript.

Additional information

Supplementary information is available in the online version of the paper. Reprints and permissions information is available online at www.nature.com/reprints. Correspondence and requests for materials should be addressed to B.D.N.

Competing financial interests

The authors declare no competing financial interests.